



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION  
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

### **REGULAR ASSOCIATION MEETING**

**Date: January 14th, 2026**

**Time: 6:30**

**Location: Zoom**

**President FRIEL presiding**

**Regular Meeting begins**

**Vice President GIRARD reminds all in attendance that no electronic recording of the meeting is permitted. All members must ensure their cameras are turned on, with their names displayed.**

**Last meetings minutes have been posted to the secure section of the website.**

**MOTION: To waive the reading of previous minutes is in order.**

**Moved: MYDDELTON**

**Seconded: PHILLIPS**

**PASSED**

### **TREASURER'S REPORT - MILNE**

- General – \$29,535.43
- Canteen – \$8,365.95
- Charitable/Benevolent – \$12,940.68
- LDF – \$163,784.13
- Memorial – \$113,262.93
- Due to Article 8 of our constitution the recent increase in pay on January 1<sup>st</sup> 2026 causes a proportional increase in our Union dues of approximately \$1

### **BILLS PERTAINING TO THE UNION – CHALK**

- None

### **CORRESPONDENCE – CHALK**

- None

## **LABOUR MANAGEMENT – FRIEL**

- Chief Hickey mentioned earned days off and that he has no intention to cancel days once you have the overtime in place to work for you. If we run into issue running short on staff or creating excessive OT he does have the right to cancel those days. Members need to make sure the process doesn't cause issues or is taken advantage of. It is a trial that Management doesn't want and was approved by HR. We would like to make sure it is renewed and eventually enshrined in our contract.
- Next meeting to take place in March

## **COMMITTEE REPORTS**

### **CHARITABLE – MOWAT**

- Santa Clause raised \$907 for Charitable committee
- Thanked Brother Bowers for all his years of service and help over the last few years and want to welcome Thomas Atkinson-Graham to the committee

### **HEALTH AND SAFETY – CHALK**

- Spoke about new health and safety process and it being done by crews. Forms are located on Z: drive on the main page in the health and safety folder. Went this route because people are being trained then moving halls at the end of the year and it's a never-ending process

### **WSIB/OCC DISEASE – GEAR**

- Nothing to report

### **ADHOC MEMORIAL – GIRARD**

- Spoke about securing \$135,000 government grant initially and now Mayor Roy has secured more funding from a private source. A presentation will take place Jan 23<sup>rd</sup> 2:00pm at Town Hall. A memo with more details will follow. Build will be getting underway

### **GOVERNMENT RELATIONS – FRIEL**

- MPP Coe is looking to visit the fire stations and Mike Thomas is working with his office to try to schedule those visits

- President Friel has begun to speak with councilor's regarding the upcoming election, only speaking to only councilor's who will be running again

#### **GRIEVANCE – FRIEL**

- Had two Dates for meetings this coming January but our main Lawyer has taken on a job with a large union which has set us back and may require rescheduling meeting
- AD&D is waiting for arbitration. More locals are starting to be awarded it so we may approach the town to see if they want to revisit the issue
- Training Officers working Overtime has been withdrawn due to Management pulling it back once it was deemed to be not feasible

#### **NEGOTIATIONS – FRIEL**

- Printed versions of the new collective agreement will hopefully be in with in the next couple of weeks

#### **UNFINISHED BUSINESS – FRIEL**

- Due to budgetary constraints the new fire hall will now be a two-bay hall instead of a three-bay hall as originally planned

#### **NEW BUSINESS – FRIEL**

- No new Business

#### **NEW BUSINESS FROM THE FLOOR – FRIEL**

- No new business

**MOTION: To adjourn**

**Moved: Phillips**

**Seconded: Johnson**

**PASSED**

Minutes taken by Secretary Chalk

End time: 6:46

