



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

Regular Association Meeting

Date SEPT 10, 2025

Virtual ZOOM

President Friel presiding.

1830: Regular meeting begins.

Vice President Girard reminds all in attendance that no electronic recording of the meeting is permitted. All members must ensure their cameras are turned on, with their names displayed.

Motion to waive reading of minutes is presented by President Friel

Moved by **Anderson**. **Seconded by** **Pannunzio**.

Carried.

Treasurer's Report – Treasurer Swail

General - \$14,897.42
Canteen - \$5,216.98
Charitable/Benevolent - \$7,020.54
LDF - \$181,424.93
Memorial - \$111,567.71

Bills Pertaining to the Union – Secretary Milne

- None

Correspondence – Secretary Milne

- Benefits relating issue, I am aware that people are still seeing denials for their UDS screening. I will be following up with Lindsey and hopefully rectifying this issue soon.

Labour-Management: President Friel

-There was no meeting held in June
-Oct 3 will be the Q3 labour management meeting.

Committee Reports

Charitable Committee – Conboy

- Thanks to who came to the boot drive, still counting donations
- Space is still available for the golf tournament, enter a team if you haven't yet.
- We will be starting to canvass shortly for volunteers for the Santa Claus parade.

Health and Safety – Chalk

- President Friel and Chalk met with station design committee Hickey, Town Reps, and architects
- sole source company that has done multiple fire stations
- meeting was just discovery meeting, timelines
- Shovels in the ground by June next year, in the building by 2027
- Green handed out new PFAS free balaclavas, they still contain Nomex so will be talking to Green about that.
- Smaller issues that people have emailed are going to be dealt with in next meeting, I haven't forgot.

WSIB/OCC Disease – Gear

- 2 claims working on in appeal
- fill in your exposure forms

Ad-Hoc Memorial Committee—Girard

- Still working with Brock St on beer
- Clothing sale coming up

Government Relations – Swail

- Attend the IAFF and OPFFA Legislation this fall

Grievance Committee – Friel

- Benefit grievance next arbitration in October
- Attendance arbitration next week
- AD&D grievance looking to get an arbitrator, working with other locals for who has the strongest case and let them go first.
- Medical certificate grievance, town asked for mediation
- Chiefs been blocking time in calendar for people on WSIB.

Negotiations – Friel

- Town is finalizing the edits to the CA, with changes to us in next couple of weeks
- Reached out to finance, last date to put retro out would be Oct 23, hoping to have retro out before then.

Unfinished Business – Friel

- First meeting for new station design was held.
- Chief made it clear the association has no power in the decision making for the new station.
- New Master fire plan, asked to be a stakeholder, interviews have happened by company doing the master fire plan.

New Business – Friel

- Al Marchand honored at memorial in Ottawa
 - 4 members completed the memorial ride to Ottawa.
 - Als Sister put our logo on headstone in Ottawa.
 - Als going on wall in Toronto.
 - Als going on wall in Colorado.
- IAFF made a decision only active retired members would go on the wall. Friel explains the position and stance WPPFA took and what steps are next. Bringing it to Texas.
- Station groundbreaking. Association fought hard to get the truck on the road, and station build. Max participation for the groundbreaking ceremony would be great.

New Business from the Floor:

- Social Committee Adhoc, Met at station 5 and came up with some ideas for Nov in person meeting. Maybe some financial considerations but will be explained in presentation. (Sluman)
- Thank you for the membership sending us to Ottawa, (Neil Powell)
- Thank you for sending me to Colorado, (Neil Powell)

Motion:

To adjourn.

Moved by Johnson. Seconded by Philips.

Carried.

Minutes taken by Secretary Milne