



WHITBY PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
209 DUNDAS STREET EAST, P.O. BOX 362, WHITBY, ONTARIO L1N 5S4

REGULAR ASSOCIATION MEETING

Date: 14 May 2025

Time: 6:30pm

Location: Knights of Columbus

President FRIEL presiding

Regular Meeting begins

Vice President GIRARD reminds all in attendance that no electronic recording of the meeting is permitted. All members must ensure their cameras are turned on, with their names displayed.

Last meetings minutes have been posted to the secure section of the website.

MOTION: To waive the reading of previous minutes is in order.

Moved: Meringer

Seconded: Vardjas

PASSED

TREASURER'S REPORT - SWAIL

- General – \$18,154.69
- Canteen – \$7,300.27
- Charitable/Benevolent – \$11,429.89
- LDF – \$200,709.19
- Memorial – \$109,855.54

-Financial review presented by Rob Currie

-UDE increase for captain / PC

-LDF open for negotiations instead of just using general account

-Swail explains the LDF fund recommendation.

-Talk between Sluman and Swail about LDF

-\$32000 out of general for negotiations

-didn't attend education seminar in march due to cost of negotiations

-3900/person for seminars

-group discussion about financial considerations about general fund and LDF

-Gilchrist cautions about using LDF outside of what it is designed for.

BILLS PERTAINING TO THE UNION – MILNE

- NILL

CORRESPONDENCE – MILNE

- 13 New recruits sign up for the WhitbyFirefighters.org website
- Reminds current members to that have yet to sign up to do so.
- FRIEL informs attendants that Ratification voting possibly through the website.
- Discussion about voting through the website, will it be the only option?

PRESIDENT FRIEL SWEARS IN 13 NEW RECRUITS

LABOUR MANAGEMENT – FRIEL

- June 12 next meeting

COMMITTEE REPORTS

CHARITABLE – CONBOY

- May 4 retiree dinner successful
- Boot toll Sept 6/7
- Sick kids golf Sept 29

HEALTH AND SAFETY –

- Nill

WSIB/OCC DISEASE –

- Nill

ADHOC MEMORIAL – GIRARD

- Girard explains memorial to new recruits,
- Applied for federal grant, hopefully get us across the line
- Back and forth with federal govt
- Working with brock street to get beer out for sale.

GOVERNMENT RELATIONS – SWAIL

- Successful with elections of candidates
- Municipal council up next year
- Friel thanks the committee for their work back-to-back elections
- Friel explains how we base our support for a specific candidate

GRIEVANCE – FRIEL

- 23-004 Benefit Grievance next arbitration date is set for the fall
- 24-001 Attendance Support Program Grievance referred to arbitration first date is September 2025.
- 25-001 AD&D Grievance waiting for arbitration dates.
Collaborating with other locals in the province to decide on who has the best case, then that local will arbitrate first.
- 25-002 Medical Certificate grievance presented stage 2 to HR yesterday. Haven't received a response yet, the general feeling is that we get a mediator to help us reach a resolve.

NEGOTIATIONS – FRIEL

- Working on some dates for beginning of June to continue Negotiations
- Handful of non-monetary and monetary items to get cleaned up
- Waiting for Toronto, to see what they get.
- Town needs to see more numbers.

UNFINISHED BUSINESS – FRIEL

- Reminder effective May 23 DE LOU coming to an end.
- After May 23 DE will be forwarded to PC, and pushed up the chain of command to fire chief.
- What about DE that are already submitted question?
- Birney asked question, fire chief wants all DE to come across his desk?
- Discussion about what it will look like after May 23.
- Make sure all training is done on target as they may deny DE if you are not up to date on training.

NEW BUSINESS – FRIEL

- Yesterday association was advised we will not have a seat for the station build or MFP
- Expressed extreme disappointed
- Friel explains why we should be a stakeholder
- We are going to advocate to still have a seat at the table.
- Gilchrist discusses that we were stakeholders in the past under previous management.

MOTION:

To accept the required changes to our constitution put forth by the IAFF

Moved - Lamoureux

Seconded – Vadjas

Friel explains the motion and what changes the IAFF would like us to change in the constitution.

We submitted our constitution to the IAFF for review. They have submitted the following changes, and the executive is looking for support to accept these changes without the required 30 days' notice that our constitution calls for.

Friel reads the changes the IAFF recommends to WPPFA constitution.

Debate or discussion

Vote – PASSED

MOTION:

To pay a captains rate in line with the collective agreement for Union Duty Exchanges

Moved - Meringer

Seconded – Hughes

Swail explains the finances 18% on top of 1039.86 to 1286

Questions about how many captains are on committees

Amendment – Add a provision to pay an officer rate in line with the current collective agreement for Union Duty Exchanges.

Vote on amendment – PASSED

Vote on amended Motion – PASSED

MOTION:

To allow the executive to draw funds from the LDF for the purpose of covering costs of negotiations instead of using General Funds.

Moved : Lamoureux

Seconded : Allen

Gilchrist speaks opposed to the motion due to future arbitrations that may be coming.

Friel speaks about how much we have in the LDF and if we want to put a cap on how much we could draw.

Friel explains that we are hopeful to settle this contract freely and that we are far away from negotiating again which we will have time to build LDF up.

*Vote - **PASSED***

NEW BUSINESS FROM THE FLOOR – FRIEL

- Sluman possible adhoc committee created Social Committee, to deal with retirement functions, and other gatherings. See if there is an appetite to have a social position. We need to expand to try and get our families together.
- Friel explains you could put a motion forward to have an adhoc committee created.
- Hughes agrees that the retirement isn't a charitable function.

MOTION:

Create an adhoc social committee for L2036 with the makeup of one member from each platoon, daystaff, and retiree. Once formed the committee will report back by Nov 2025.

*Moved – **Sluman***

*Seconded – **Meringer***

Group discussion about social committee and what functions they would organize.

Lamoureux recommends committee talking to charitable.

*Vote – **PASSED***

MOTION:

Whereas, the Town of Whitby is actively working with the Lakeridge Health Foundation to raise funds for the construction of a new hospital in Whitby. The community, along with the Region of Durham and its neighbors, are expected to contribute nearly 200 million towards the 10% local share of the project. The provincial government will cover the remaining 90% of construction costs and 100% of planning costs.

Therefore be it resolved, Move to have Whitby Professional Fire Fighters Association, IAFF Local 2036, donate \$1000.00 from general account to the "Town of Whitby Hospital Fundraising Campaign" covered under the "Lakeridge Health Foundation".

*Moved - **Gilchrist***
*Seconded - **Currie***

*Vote – **PASSED***

MOTION:

To adjourn

*Moved - **Debono***
*Seconded - **Vanderholst***

*Vote - **PASSED***

Minutes taken by Secretary MILNE